

# UiPath Automation Suite Accessibility Conformance Report

## WCAG Edition

(Based on VPAT® Version 2.4)

**Name of Product/Version:** UiPath Automation Suite v 2021.10

**Report Date:** 10/29/2021

**Product Description:** UiPath services in Automation Suite include: AI Center, Orchestrator, Action Center, Apps, Automation Hub, Automation Ops, Document Understanding, Insights, Task Mining (software), Test Manager, and Automation Suite menus.

**Contact Information:** <https://www.uipath.com/company/contact-us>

**Notes:** Specific user scenarios were tested to ensure critical user paths were included in the VPAT. All application content was not tested, but rather a crucial sampling of content was used for test cases.

**Evaluation Methods Used:** New Edition's Test Process for WCAG 2.1 AAA was used (based on Trusted Tester v5, WCAG 2.0 AAA, WCAG 2.1 A-AAA, and Section 508 Web testing). The following testing tools were used on a Windows 10 desktop: Accessibility Insights for Windows v1.1, Color Contrast Analyzer, 1.4.12 Text Spacing Bookmarklet, NVDA v2020.4, 44x44 target bookmarklet, external keyboard, and ANDI.

Testing was performed by Trusted Testers (v5) from New Editions Consulting, Inc.

## Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
<a href="#">Web Content Accessibility Guidelines 2.0</a>	Level A (Yes) Level AA (Yes) Level AAA (Yes)
<a href="#">Web Content Accessibility Guidelines 2.1</a>	Level A (Yes) Level AA (Yes) Level AAA (Yes)

## Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

## WCAG 2.x Report

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

# Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.1.1 Non-text Content</a> (Level A)	Partially Supports	<p><b>Apps:</b></p> <ul style="list-style-type: none"> <li>Images for “more” and “start” are svg files but have no alternative text/accessible name or description.</li> </ul> <p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>Action Center Workflows: The Warning icon used to alert users to a potential issue is hidden from users of assistive technology.</li> </ul> <p><b>Automation Suite:</b></p> <ul style="list-style-type: none"> <li>Icons are missing alternative text.</li> </ul> <p><b>Test Manager:</b></p> <ul style="list-style-type: none"> <li>The UiPath Task Manager logo/link has no accessible name/description.</li> <li>Results Overview graphic does not have meaningful alternative text.</li> </ul>
<a href="#">1.2.1 Audio-only and Video-only (Prerecorded)</a> (Level A)	Not Applicable	
<a href="#">1.2.2 Captions (Prerecorded)</a> (Level A)	Supports	
<a href="#">1.2.3 Audio Description or Media Alternative (Prerecorded)</a> (Level A)	Supports	
<a href="#">1.3.1 Info and Relationships</a> (Level A)	Partially Supports	<p><b>Action Center:</b></p> <ul style="list-style-type: none"> <li>“inDate” and “inOutDate” pickers do not have sufficient accessible names/descriptions.</li> <li>The buttons for “Forward”, “Unassign”, and “More” need more descriptive names.</li> <li>“Edit” and “Delete” buttons have no accessible name/description.</li> <li>Checkboxes are missing accessible names/descriptions.</li> <li>“Assign to self” has an incorrect accessible name.</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• Expand/Collapse button has no accessible name.</li> <li>• “Comments” form field is missing an accessible name/description.</li> <li>• Headings are not used throughout for “Invoice Approvals”, “Forms”, and “Claims”.</li> </ul> <p><b>AI Center:</b></p> <ul style="list-style-type: none"> <li>• "Purchase-to-Pay Discovery Accelerator" and "Example app" links are missing accessible names/descriptions.</li> <li>• “Send to Automation Hub” button has no accessible name/description.</li> <li>• New form fields added via filter have no accessible names/descriptions.</li> <li>• The programmatic heading structure for “Pull down to refresh” (a heading level 3) does not match the visual heading presentation; this heading is not visible onscreen.</li> <li>• The button for “Upload” does not include “Upload” in the programmatic name.</li> <li>• “Choose package” dropdown has no accessible name/description.</li> </ul> <p><b>Apps:</b></p> <ul style="list-style-type: none"> <li>• On the Apps Main page, visual headings are not programmatic.</li> <li>• Form fields within the Main page app creation do not have accessible names/descriptions.</li> </ul> <p><b>Automation Hub:</b></p> <ul style="list-style-type: none"> <li>• “Onboarding of new employees” has a visual list that is not programmatically a list.</li> <li>• “Show text” form field has no accessible name/description.</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• The table containing the list of users is not programmatically correct; one visible table is comprised of three different grids lacking column header association.</li> <li>• “Name your idea” form field has an incorrect programmatic name.</li> <li>• “Description”, “Category” and radio buttons do not have accurate accessible names/descriptions.</li> <li>• “More” buttons do not have unique names.</li> <li>• “Add new user” form fields do not programmatically match their visible labels.</li> <li>• “More” button has an incorrect programmatic name.</li> <li>• “Country” form field has no accessible name/description.</li> <li>• “Add” and “Delete” buttons both start with "&lt;0&gt;Click&lt;/0&gt;" before the accessible name/description.</li> <li>• “Close” buttons do not have unique names.</li> </ul> <p><b>Automation Ops:</b></p> <ul style="list-style-type: none"> <li>• Programmatic headings are not used.</li> <li>• Text fields that are revealed upon selecting checkboxes have no accessible names/descriptions.</li> <li>• There are two buttons that have the same visual and programmatic name (“Add another”).</li> <li>• The Rules table is incorrectly coded as a list.</li> <li>• Radio/checkboxes do not have accessible names/descriptions.</li> <li>• Radio buttons are not associated with their instructions/cues.</li> </ul> <p><b>Document Understanding:</b></p>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• Buttons are missing accessible names/descriptions throughout (e.g., Import, Export, More, Refresh, Filter).</li> <li>• Combo boxes and checkboxes are missing accessible names/descriptions.</li> <li>• Form fields are missing accessible names/descriptions (e.g., Show number, Name fields, Dataset).</li> <li>• Expand/Collapse buttons do not have accessible names/descriptions.</li> <li>• Two programmatic headings are not visual headings.</li> </ul> <p><b>Insights:</b></p> <ul style="list-style-type: none"> <li>• Form fields have no accessible name/description (e.g., Create Dashboard, Alert pop up form fields).</li> <li>• Search button has no accessible name.</li> </ul> <p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>• Account combo box (“Edit” trigger and “Any machine”) and “Connected machine” dropdown are missing accessible names/descriptions.</li> <li>• The headings in Update Queues are not programmatically defined.</li> <li>• Execution Target and Automations &gt; Jobs &gt;Start: The combo boxes for "Account" and "Any machine" do not have an accessible name/description.</li> <li>• Automations &gt; Add Process: Various required fields are missing code necessary to provide this information for users of assistive technology. This includes: Package Source Name, Version, Job Priority, Scaling, Frequency, and Duration.</li> </ul> <p><b>Automation Suite:</b></p>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• “Organization” dropdown button and vertical ellipsis button do not have accessible names.</li> <li>• Form elements are missing accessible and descriptive names/descriptions.</li> <li>• Visual headings throughout are not programmatic headings.</li> <li>• Required form fields do not include “required’ in their accessible name/description.</li> <li>• “Application Secret” form field has an incorrect name of “Enter”.</li> </ul>
<a href="#">1.3.2 Meaningful Sequence</a> (Level A)	Partially Supports	<p><b>Automation Ops:</b></p> <ul style="list-style-type: none"> <li>• AT does not announce the “*” to denote a required field.</li> <li>• When a form field is left blank and the user saves the new input, form field errors are denoted with a small red triangle. The error is not communicated to AT users.</li> </ul> <p><b>Document Understanding:</b></p> <ul style="list-style-type: none"> <li>• Search dropdown options are not read by AT.</li> <li>• Browse button cannot be activated when AT is enabled.</li> <li>• PDF viewer is not read by AT.</li> <li>• Green check marks are not announced by AT.</li> <li>• Keyboard shortcut keys for fields are not announced by AT.</li> </ul> <p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>• Automations &gt; Processes: When a package version cannot be executed, an error message displays. This message does not receive focus and is not read by assistive technology.</li> <li>• Automations &gt; Processes &gt; Specific process &gt; Edit: Error messages are not read by screen readers when an incorrect information is</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		provided when editing Specific processes in Automations.
<a href="#">1.3.3 Sensory Characteristics</a> (Level A)	Supports	
<a href="#">1.4.1 Use of Color</a> (Level A)	Partially Supports	<p><b>Document Understanding:</b> Highlighted text uses color only to convey information.</p> <p><b>Orchestrator:</b> Automations &gt; Add Process: Color alone is used to indicate when required fields (the Package Source Name and/or Package Version) are left blank.</p> <p><b>Automation Suite:</b> When the SMTP Username field is left blank and a user attempts to save the settings, the form field turns red indicating there is an error. Color is the only method used to convey that there is an error.</p> <p><b>Test Manager:</b> Charts use color only to convey what passed, failed, or has no result. Upon hover there is additional information but hover alone will not meet this requirement.</p>
<a href="#">1.4.2 Audio Control</a> (Level A)	Not Applicable	
<a href="#">2.1.1 Keyboard</a> (Level A)	Partially Supports	<p><b>Action Center And AI Center:</b></p> <ul style="list-style-type: none"> <li>• Sortable Table Headers are not keyboard accessible.</li> <li>• Diagrams that allow panning do not have a keyboard accessible method to pan.</li> <li>• Revealed content via hover in graphs is not keyboard accessible.</li> <li>• A menu's sub-menu items are not keyboard accessible within Processes.</li> <li>• Pending/Unassigned/Completed sub item tabs cannot be selected using keyboard only.</li> </ul> <p><b>AI Center:</b></p> <ul style="list-style-type: none"> <li>• "Upload zip file" and "Out of the box" elements are not keyboard accessible.</li> <li>• The "Create new Data Labeling App" button does not receive keyboard focus.</li> </ul>



Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• A user cannot slide the “Make dataset Public” slider button using keyboard only.</li> <li>• Ascending or descending order buttons in tables do not receive keyboard access.</li> <li>• The arrow button to minimize the Dashboard menu options is not keyboard accessible.</li> <li>• AI Center content menu buttons for Datasets, Data Labeling, ML Packages, Pipelines, ML Skills, ML Logs cannot be accessed with keyboard only.</li> </ul> <p><b>Apps:</b></p> <ul style="list-style-type: none"> <li>• “Import from file” link is not keyboard accessible.</li> <li>• “Add a new control” option (drag and drop feature) is not keyboard accessible.</li> <li>• There are a number of interactive elements that are not accessible by keyboard only (e.g., Notifications, More options, Add, Main Page (below Add), Edit, General/Events/Style tab, Checkbox for show loading progress indicator).</li> <li>• “Configure Rules” text field is not keyboard accessible.</li> <li>• The app tiles, more and play/start are not keyboard accessible.</li> </ul> <p><b>Document Understanding:</b></p> <ul style="list-style-type: none"> <li>• Within the Data Manager Preview, a number of elements are not accessible to a keyboard only user.</li> <li>• PDF viewer cannot be accessed nor scrolled using keyboard only.</li> <li>• “More”/”Reference” buttons are not keyboard accessible.</li> <li>• Tasks cannot be selected with keyboard only.</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• Content revealed upon hover is not accessible to keyboard only users.</li> <li>• Links within the data manager document are not keyboard accessible.</li> <li>• Project tiles are not keyboard accessible.</li> <li>• “Document Understanding” tile is not accessible by keyboard only.</li> </ul> <p><b>Insights:</b></p> <ul style="list-style-type: none"> <li>• Buttons within subcategories are not keyboard accessible.</li> <li>• If a mouse user hovers over the inactive Business ROI button, a title appears stating "Please ask your administrator to configure the ROI Dataset to unlock"; however, a keyboard user is unable to access that same information.</li> <li>• Content within the iFrame is not keyboard accessible.</li> </ul> <p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>• Edit Trigger &gt; Execution Target: The “i” icon next to "Select valid user-machine mapping" is not accessible to keyboard only users.</li> </ul> <p><b>Task Mining:</b></p> <ul style="list-style-type: none"> <li>• The back button for “Settings”, “About”, “Recorder Apps”, and “Proxy” is not accessible to keyboard only users.</li> <li>• The “Settings” button is not keyboard accessible in Recording App.</li> <li>• Three links in “About” are not keyboard accessible.</li> <li>• “Don’t record anymore” button is not keyboard accessible.</li> <li>• “Back” button is not keyboard accessible.</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>Interactive tasks cannot be selected using keyboard only.</li> </ul> <b>Automation Suite:</b> <ul style="list-style-type: none"> <li>The “?” icon is not keyboard accessible.</li> </ul>
<a href="#">2.1.2 No Keyboard Trap</a> (Level A)	Supports	
<a href="#">2.1.4 Character Key Shortcuts</a> (Level A 2.1 only)	Partially Supports	<b>Document Understanding</b> <ul style="list-style-type: none"> <li>Keyboard commands use single letters without method to remap, turn off, nor are only active on focus.</li> </ul>
<a href="#">2.2.1 Timing Adjustable</a> (Level A)	Does Not Support	Globally, web applications time out without notice.
<a href="#">2.2.2 Pause, Stop, Hide</a> (Level A)	Not Applicable	
<a href="#">2.3.1 Three Flashes or Below Threshold</a> (Level A)	Not Applicable	
<a href="#">2.4.1 Bypass Blocks</a> (Level A)	Partially Supports	<b>Action Center, AI Center, Automation Ops, Apps, Insights, and Test Manager:</b> There is no method to skip repetitive content. Note: some web pages do have programmatic headings on pages which can be used to jump to main content.
<a href="#">2.4.2 Page Titled</a> (Level A)	Partially Supports	<b>AI Center:</b> Page titles of the AI Center submenu options do not identify the purpose of the page. <b>Document Understanding:</b> Page titles do not change as the URL/page contents change.
<a href="#">2.4.3 Focus Order</a> (Level A)	Partially Supports	<b>Apps:</b> <ul style="list-style-type: none"> <li>Focus does not stay in the revealed “Create New” modal until the user is finished interacting with the modal.</li> <li>When the “Add new process/Add new control” modal is revealed, focus does not move to the modal.</li> </ul> <b>AI Center:</b> <ul style="list-style-type: none"> <li>Selecting a new number from “Show items” dropdown unexpectedly moves focus away from the dropdown.</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<p><b>Automation Hub:</b></p> <ul style="list-style-type: none"> <li>• When a process is selected, a sidebar appears with information but focus does not move to revealed content.</li> <li>• When the "More" button is selected, a dropdown menu appears. After a user is finished interacting with it, focus is moved to the user profile icon in the top left side of the screen and does not return to the "More" button.</li> <li>• The sortable Business Unit, Department, Roles, Status buttons, when selected, trigger a modal but when a user is finished interacting with the modal, focus does not return to the element that triggered the reveal.</li> <li>• When the items underneath Business area, Category, and Sub categories are selected, focus does not move to the revealed content for category or sub-category.</li> <li>• When the "Edit" menu, "Add member", or "Add new template" buttons trigger a modal dialog box, focus does not move to the revealed content.</li> </ul> <p><b>Document Understanding:</b></p> <ul style="list-style-type: none"> <li>• Focus does not stay in modal dialog boxes until the user is finished interacting with the content.</li> </ul>
<a href="#">2.4.4 Link Purpose (In Context)</a> (Level A)	Partially Supports	<b>Test Manager and Automation Suite:</b> UiPath Task Manager logo/link has no accessible name/description.
<a href="#">2.5.1 Pointer Gestures</a> (Level A 2.1 only)	Not Applicable	
<a href="#">2.5.2 Pointer Cancellation</a> (Level A 2.1 only)	Supports	
<a href="#">2.5.3 Label in Name</a> (Level A 2.1 only)	Partially Supports	<p><b>Action Center:</b></p> <ul style="list-style-type: none"> <li>• The "Forward" button label is "call_missed_outgoing."</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• “Assign to self” button has an incorrect name and is missing the visible label as part of the name.</li> </ul> <p><b>AI Center:</b></p> <ul style="list-style-type: none"> <li>• “Create” button has an incorrect programmatic name of “Submit”.</li> <li>• “Upload” button does not include “upload” in the programmatic name.</li> </ul> <p><b>Automation Hub:</b></p> <ul style="list-style-type: none"> <li>• “Default Tenant” dropdown has an incorrect name.</li> <li>• Add new user form fields do not programmatically match their visible labels.</li> </ul> <p><b>Test Manager and Automation Suite:</b></p> <ul style="list-style-type: none"> <li>• UiPath Task Manager logo/link has no name.</li> </ul> <p><b>Automation Suite:</b></p> <ul style="list-style-type: none"> <li>• “Application Secret” form field has an incorrect name of “Enter”.</li> </ul> <p>See also Success Criteria 1.3.1.</p>
<a href="#">2.5.4 Motion Actuation</a> (Level A 2.1 only)	Not Applicable	
<a href="#">3.1.1 Language of Page</a> (Level A)	Partially Supports	<p><b>Action Center, AI Center, Apps, Document Understanding:</b> When the visible language of the page changes, programmatically, the language attribute of the page remains English (“en”).</p>
<a href="#">3.2.1 On Focus</a> (Level A)	Supports	
<a href="#">3.2.2 On Input</a> (Level A)	Supports	
<a href="#">3.3.1 Error Identification</a> (Level A)	Partially Supports	<p><b>Automation Hub:</b></p> <ul style="list-style-type: none"> <li>• Form field error messages do not tell users where the error is located in text.</li> </ul> <p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>• Automations &gt; Add Process: Color alone is used to indicate when required fields (the Package</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<p>Source Name and/or Package Version) are left blank. No additional text is provided to alert a user of the error.</p> <p><b>Automation Suite:</b></p> <ul style="list-style-type: none"> <li>The error for the Email tab is not identified in text.</li> </ul>
<a href="#">3.3.2 Labels or Instructions</a> (Level A)	Partially Supports	<p><b>Insights:</b> Form fields use only placeholder text as their label; when content is entered in to the form field, the visible label disappears and is not provided by an additional method.</p>
<a href="#">4.1.1 Parsing</a> (Level A)	Partially Supports	<p><b>Apps:</b> Within an app, there <a href="#">are several parsing issues noted</a>.</p> <p><b>Document Understanding:</b> There are several <a href="#">parsing errors within Data Manager</a>.</p>
<a href="#">4.1.2 Name, Role, Value</a> (Level A)	Partially Supports	<p><b>Automation Hub:</b></p> <ul style="list-style-type: none"> <li>When a form field is left blank and the user saves the new input, form field errors are denoted with a small red triangle. The error is not communicated to AT users.</li> </ul> <p><b>Document Understanding:</b></p> <ul style="list-style-type: none"> <li>When a document is uploading and the content under Status is changing, a user is not made aware of this change, by live region, moving focus, or AT announcing it.</li> </ul> <p><b>Insights:</b></p> <ul style="list-style-type: none"> <li>An iFrame title is not descriptive.</li> </ul> <p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>Automations &gt; Processes: When a package version cannot be executed, an error message displays. This message does not receive focus and is not read by assistive technology.</li> <li>Automations &gt; Processes &gt; Edit: Additional fields sometimes display without warning when a</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<p>slider is turned “on”. For example, when the "Enable Recording" is selected, three additional form elements are revealed without notification: Scaling, Frequency, and Duration.</p> <p>See also Success Criteria 1.1., 1.3.1, and 2.4.4.</p>

## Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.4 Captions (Live)</a> (Level AA)	Not Applicable	
<a href="#">1.2.5 Audio Description (Prerecorded)</a> (Level AA)	Supports	
<a href="#">1.3.4 Orientation</a> (Level AA 2.1 only)	Supports	
<a href="#">1.3.5 Identify Input Purpose</a> (Level AA 2.1 only)	Not Applicable	
<a href="#">1.4.3 Contrast (Minimum)</a> (Level AA)	Partially Supports	<p>The following color combinations fail to meet contrast ratio requirements:</p> <p><b>Action Center:</b></p> <ul style="list-style-type: none"> <li>• Approve button with white text on a green background (3.1:1).</li> <li>• Brown text on a yellow background (3.4:1).</li> <li>• Red error text on a white background (3.5:1).</li> <li>• “Click here” blue text on a yellow/orange background (4.4:1).</li> <li>• Gray placeholder text on a white background (varying shades fail at 2.6:1, 2.4:1, and 1.7:1).</li> <li>• Blue text on a blue background (3.6:1).</li> <li>• When buttons have focus, blue text on a blue background (4.1:1).</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• Blue highlight of menu items with gray text (4.46:1).</li> <li>• Gray text on a pink background (3.7:1).</li> <li>• White text on a teal background (3:1).</li> <li>• Red text on a red background (3.7:1).</li> </ul> <p><b>AI Center:</b></p> <ul style="list-style-type: none"> <li>• In Dark mode, dark gray text on a black background (1.4:1). Light gray text on the black background also fails. Note: Light mode is offered as an alternative.</li> <li>• White on light green/teal background (2.3:1).</li> </ul> <p><b>Apps:</b></p> <ul style="list-style-type: none"> <li>• Light gray text on white background (varying hues fail at 1.3:1 and 2.1:1).</li> <li>• Green text on white background (1.2:1).</li> <li>• Dark blue text on blue background (1.8:1).</li> <li>• Purple text on orange highlight (3.4:1).</li> <li>• White text on orange background (3.5:1).</li> <li>• Gray text on pink background (2.9:1).</li> <li>• Gray text on blue background (4.1:1).</li> </ul> <p><b>Automation Hub:</b></p> <ul style="list-style-type: none"> <li>• Gray text on white background (varying contrast ratios of 2.2:1 and 3:1).</li> <li>• “X” red text (on button hover) on a white background (2.7:1).</li> <li>• Green text on green background (4:1).</li> <li>• Gray “X” text on white background (1.9:1).</li> </ul> <p><b>Automation Ops:</b></p> <ul style="list-style-type: none"> <li>• Blue text on blue button (upon hover) (4.2:1).</li> <li>• Light gray placeholder text on white (1.8:1).</li> <li>• Pink asterisk on white background (3.5:1).</li> </ul> <p><b>Document Understanding:</b></p> <ul style="list-style-type: none"> <li>• Brown text on beige background (4.2:1).</li> </ul>



Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• Highlight colors on text (red: 3.1:1, purple: 2.4:1, and pink: 1.6:1).</li> <li>• White text on blue background (4:1).</li> <li>• Red text on white background (4:1).</li> <li>• White text on green background (3.3:1).</li> <li>• Light gray text on white background (2.7:1).</li> </ul> <p><b>Insights:</b></p> <ul style="list-style-type: none"> <li>• Blue/gold text on white background (3.8:1 and 3.4:1).</li> <li>• Gray text on white background (1.8:1 and 2.1:1).</li> <li>• Gray text on gray background (2.9:1).</li> <li>• Blue text on blue background (with focus: 3.4:1, without focus: 3.7:1).</li> </ul> <p><b>Task Mining:</b></p> <ul style="list-style-type: none"> <li>• Lime green on white/light gray background (2.43:1).</li> <li>• Yellow text on white background (1.97:1).</li> <li>• Blue text on blue background (1.7:1, 4:1, and 4.4:1 on hover).</li> <li>• Gray text on light blue background (2.7:1).</li> <li>• Gray placeholder text on white background (2.8:1).</li> </ul> <p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>• On focus, the cancel button with red text on a pink background (4.4:1).</li> <li>• On button focus, blue text on a medium blue background (3.3:1).</li> <li>• Gray text on white background (2.7:1).</li> <li>• White text on light blue background (3.2:1).</li> </ul> <p><b>Automation Suite:</b></p> <ul style="list-style-type: none"> <li>• Gray placeholder text on white background (3:1).</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• Blue text on blue background (2.6:1).</li> <li>• White text on blue background (3.2:1).</li> <li>• Orange text on gray background (4.3:1).</li> <li>• Blue text on dark gray background (without hover 3:1, with hover 1.9:1).</li> </ul> <p><b>Test Manager:</b></p> <ul style="list-style-type: none"> <li>• Blue text on white background (2.6:1).</li> <li>• Green text on green background (2.7:1).</li> <li>• Red text on red background (3.7:1).</li> <li>• Green text on white background (3.7:1).</li> <li>• Gray text on pink background (3.3:1).</li> <li>• Light gray placeholder text on white background (1.5:1).</li> <li>• Blue text on blue background (3.5:1).</li> <li>• Gray text on gray background (3.2:1).</li> </ul>
<a href="#">1.4.4 Resize text</a> (Level AA)	Partially Supports	<p><b>Action Center:</b> Table header labels are truncated when text is resized.</p> <p><b>Task Mining:</b> There is no software application setting that allows a user to Zoom to 200%.</p> <p>All other applications resize.</p>
<a href="#">1.4.5 Images of Text</a> (Level AA)	Supports	
<a href="#">1.4.10 Reflow</a> (Level AA 2.1 only)	Does Not Support	<p><b>Globally,</b> text does not reflow.</p> <p>Note: Tables are excluded from this Success Criteria.</p>
<a href="#">1.4.11 Non-text Contrast</a> (Level AA 2.1 only)	Partially Supports	<p>The following color combinations fail to meet contrast ratio requirements:</p> <p><b>Action Center:</b></p> <ul style="list-style-type: none"> <li>• Gray checkboxes on white background with focus (2:1) and without focus (2.2:1).</li> </ul> <p><b>Apps:</b></p> <ul style="list-style-type: none"> <li>• Gray icons on a white background (2.5:1/2.2:1).</li> </ul> <p><b>Automation Ops:</b></p>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• Gray icons for Duplicate, Edit, Settings, and Delete on a light blue background without focus (2.6:1) and with focus (2.1:1).</li> <li>• Light gray buttons on white background (1.8:1).</li> </ul> <p><b>Document Understanding:</b></p> <ul style="list-style-type: none"> <li>• Green checkmark on gray background (2.2:1).</li> <li>• Gray icons and checkbox outline on white (2.2:1).</li> </ul> <p><b>Insights:</b></p> <ul style="list-style-type: none"> <li>• Gray buttons on light gray background (1.9:1).</li> </ul> <p><b>Automation Suite:</b></p> <ul style="list-style-type: none"> <li>• White toggle on gray background (2.6:1).</li> </ul> <p><b>Task Mining:</b></p> <ul style="list-style-type: none"> <li>• Gray vertical dots on blue background (2.6:1).</li> </ul> <p><b>Test Manager:</b></p> <ul style="list-style-type: none"> <li>• Gray sort icon on blue background (2.2:1).</li> </ul>
<a href="#">1.4.12 Text Spacing</a> (Level AA 2.1 only)	Does Not Support	<p><b>Action Center, Apps, Automation Hub, Document Understanding:</b> Text spacing cannot be adjusted.</p> <p>The other applications do support text spacing.</p>
<a href="#">1.4.13 Content on Hover or Focus</a> (Level AA 2.1 only)	Does Not Support	<p><b>Orchestrator:</b> Edit Trigger &gt; Execution Target: Tooltip for “i” icon is not hoverable.</p> <p><b>Task Mining:</b> Tooltips are not hoverable.</p>
<a href="#">2.4.5 Multiple Ways</a> (Level AA)	Partially Supports	<p><b>Automation Ops:</b> Automation Ops itself can only be accessed one way, through the Admin screen.</p>
<a href="#">2.4.6 Headings and Labels</a> (Level AA)	Partially Supports	<p><b>Apps:</b> The Name form field is required but there is no required indication as part of the visible label.</p> <p><b>AI Center:</b> There are no visible labels to note which form fields are required.</p> <p><b>Document Understanding:</b> Required form fields do not have a visible label to denote “required”.</p> <p><b>Orchestrator:</b> Create Trigger: Various fields (including the "Name" field for Adding a new standard robot and</p>

Criteria	Conformance Level	Remarks and Explanations
		<p>the “Password” field) have a limit on the number and type of characters, but this information is only provided as an alert after typing in the name.</p> <p><b>Automation Suite:</b> Form labels do not include specific formats of data required for input.</p> <p><b>Test Manager:</b> Form fields are missing format requirements as the visible label. The prefix form field, for example, has requirements for format entry, but these are only provided as an error message; the form field is required but that is also not communicated via form label.</p>
<p><a href="#">2.4.7 Focus Visible</a> (Level AA)</p>	<p>Partially Supports</p>	<p><b>Apps:</b></p> <ul style="list-style-type: none"> <li>• There is no visible focus on the “X” button.</li> <li>• There is no visible focus on the “Add new control” button.</li> </ul> <p><b>Automation Hub:</b></p> <ul style="list-style-type: none"> <li>• There is a loss of visible focus for one tab between Download CSV (and expanded/collapsed menu) before focus reappears on Upload CSV.</li> <li>• There is a loss of visible focus for one tab after “Download CSV template” and then again after “Download template”.</li> </ul> <p><b>Document Understanding:</b></p> <ul style="list-style-type: none"> <li>• Visible focus is shown on the “Batch Name” form field, but there is a loss of visible focus for the rest of the modal.</li> <li>• There is a loss of visible focus when programmatic focus is on “Assign to self” link.</li> <li>• Checkboxes do not have a visible focus indicator.</li> <li>• There is a loss of visible focus for two tabs when interacting with the Data Manager screen.</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<p><b>Insights:</b></p> <ul style="list-style-type: none"> <li>• There is a loss of visible focus for one tab between “Search” and “Processes” buttons.</li> </ul> <p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>• When editing a specific Process, several detail boxes have drop-down arrows where the first item is highlighted in red. When focus is on the "red" highlighted entry there is no visible indication of focus.</li> </ul> <p><b>Automation Suite:</b></p> <ul style="list-style-type: none"> <li>• “Organization” filter button does not receive any visible indication of focus.</li> </ul>
<a href="#">3.1.2 Language of Parts</a> (Level AA)	Partially Supports	<p><b>Globally</b>, the language of parts of a page that differ from main page language do not have lang attributes.  <b>Note:</b> There is no technical way to control or determine what values are inputted in the fields by various users, therefore we cannot have a way to make such language parts programmatically determinable.</p>
<a href="#">3.2.3 Consistent Navigation</a> (Level AA)	Supports	
<a href="#">3.2.4 Consistent Identification</a> (Level AA)	Supports	
<a href="#">3.3.3 Error Suggestion</a> (Level AA)	Partially Supports	<p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>• Automations &gt; Processes &gt; Add: No guidance is provided on how to fix errors for “Package Source Name” and/or “Package Version” fields.</li> </ul> <p><b>Automation Suite:</b></p> <ul style="list-style-type: none"> <li>• When the “SMTP Username” field is left blank and a user attempts to save the settings, the form field turns red indicating there is an error. There is no guidance provided to the user on how to fix the error.</li> <li>• The “Tenant ID”, “Application ID”, “Application Secret” form fields are required fields and when</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		they are left blank, an error message appears saying the fields are required. However, there is no guidance provided on how to fix the errors.
<a href="#">3.3.4 Error Prevention (Legal, Financial, Data)</a> (Level AA)	Supports	
<a href="#">4.1.3 Status Messages</a> (Level AA 2.1 only)	Partially Supports	<b>Orchestrator:</b> <ul style="list-style-type: none"> <li>Automations &gt; Processes &gt; Specific process &gt; Edit: Error messages are not read by screen readers when an incorrect information is provided when editing specific processes in Automations.</li> </ul>

**Table 3: Success Criteria, Level AAA**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.6 Sign Language (Prerecorded)</a> (Level AAA)	Does Not Support	<b>Action Center, Apps, and Task Mining:</b> There is no sign language interpreting offered for the YouTube Video.
<a href="#">1.2.7 Extended Audio Description (Prerecorded)</a> (Level AAA)	Not Applicable	
<a href="#">1.2.8 Media Alternative (Prerecorded)</a> (Level AAA)	Does Not Support	<b>Action Center, Apps, and Task Mining:</b> There is no text alternative for the YouTube Video.
<a href="#">1.2.9 Audio-only (Live)</a> (Level AAA)	Not Applicable	
<a href="#">1.3.6 Identify Purpose</a> (Level AAA 2.1 only)	Partially Supports	<b>Action Center:</b> <ul style="list-style-type: none"> <li>“inDate” and “inOutDate” pickers do not have the visible label as part of their accessible name.</li> </ul> <b>Test Manager:</b> <ul style="list-style-type: none"> <li>Menu button has no accessible name/description.</li> </ul> See also Success Criteria 1.3.1.

Criteria	Conformance Level	Remarks and Explanations
<p><a href="#">1.4.6 Contrast (Enhanced)</a> (Level AAA)</p>	<p>Partially Supports</p>	<p>The following color combinations fail to meet contrast ratio requirements:</p> <p><b>Action Center and AI Center:</b></p> <ul style="list-style-type: none"> <li>• Gray text on a light gray background (6.1:1).</li> <li>• Bright blue text on a light gray background (4.8:1).</li> </ul> <p><b>AI Center:</b></p> <ul style="list-style-type: none"> <li>• Dark red text on white background (6.8:1).</li> <li>• Blue link text and gray status text on a pale green background (4.5:1).</li> <li>• Black text on dark gray background (5.1:1).</li> <li>• Blue text on blue background on hover (4.6:1).</li> <li>• Blue text on white background (5.24:1).</li> </ul> <p><b>Apps:</b></p> <ul style="list-style-type: none"> <li>• Red text on white background (4.7:1).</li> <li>• Blue on white (5.2:1).</li> </ul> <p><b>Automation Hub:</b></p> <ul style="list-style-type: none"> <li>• Red text on red background (5.3:1).</li> <li>• White text on green background (5.1:1).</li> <li>• Bright blue text on blue background (4.8:1).</li> <li>• Gray text on white background (varying contrast ratios of 5.1:1 and 6.5:1).</li> <li>• Blue text on white background (5.2:1).</li> <li>• Red/orange text on white background (4.6:1).</li> </ul> <p><b>Automation Ops</b></p> <ul style="list-style-type: none"> <li>• Blue buttons on blue background (5.2:1).</li> <li>• Gray text on pink background (5.3:1).</li> <li>• Red text on white background (4.5:1 and 5.6:1).</li> </ul> <p><b>Document Understanding:</b></p> <ul style="list-style-type: none"> <li>• White text on red background (4.5:1).</li> <li>• Blue text on orange background (4.7:1).</li> <li>• Green text on black background (6.8:1).</li> <li>• Red text on white background (5.2:1).</li> </ul>

Criteria	Conformance Level	Remarks and Explanations
		<ul style="list-style-type: none"> <li>• Gray text on white background (6.5:1).</li> <li>• Gray text on pink background (6.1:1).</li> <li>• Gray text on light gray background (5.9:1).</li> <li>• Blue/white color combination (6.2:1).</li> <li>• Blue text on blue background (4.7:1).</li> </ul> <p><b>Insights:</b></p> <ul style="list-style-type: none"> <li>• Gray text on light blue background (with focus: 5.1:1/4.8:1, without focus: 5.9:1).</li> <li>• Gray text on white background (with focus: 5.2:1/6.4:1, without focus 6.5:1/6.9:1).</li> </ul> <p><b>Orchestrator:</b></p> <ul style="list-style-type: none"> <li>• Blue text on white background (5.2:1).</li> </ul> <p><b>Task Mining:</b></p> <ul style="list-style-type: none"> <li>• White/blue color combination (5.24:1).</li> </ul> <p><b>Test Manager:</b></p> <ul style="list-style-type: none"> <li>• Black text on gray background (5.1:1).</li> <li>• Red text on white background (6.4:1).</li> <li>• Blue text on white background (5.2:1).</li> <li>• Blue text on light blue background (4.8:1).</li> </ul> <p>See also Success Criteria 1.4.3.</p>
<a href="#">1.4.7 Low or No Background Audio</a> (Level AAA)	Not Applicable	
<a href="#">1.4.8 Visual Presentation</a> (Level AAA)	Partially Supports	<b>Automation Ops:</b> Line spacing within blocks of text are not at least space-and-a-half within paragraphs (it is single spaced) and there is no method to modify this. Additionally, at 200% Zoom, the block of test requires horizontal scrolling to read the full block of text.
<a href="#">1.4.9 Images of Text (No Exception)</a> (Level AAA)	Supports	
<a href="#">2.1.3 Keyboard (No Exception)</a> (Level AAA)	Partially Supports	See Success Criteria 2.1.1.
<a href="#">2.2.3 No Timing</a> (Level AAA)	Supports	
<a href="#">2.2.4 Interruptions</a> (Level AAA)	Supports	



Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.2.5 Re-authenticating</a> (Level AAA)	Does Not Support	See related Success Criteria 2.2.6. Data is not stored after log out.
<a href="#">2.2.6 Timeouts</a> (Level AAA 2.1 only)	Does Not Support	<b>Globally</b> , users are not warned of a timeout nor is data stored for 20 hours for all web applications.
<a href="#">2.3.2 Three Flashes</a> (Level AAA)	Not Applicable	
<a href="#">2.3.3 Animation from Interactions</a> (Level AAA 2.1 only)	Supports	
<a href="#">2.4.8 Location</a> (Level AAA)	Partially Supports	<b>AI Center:</b> There is no clear indication of where the user is in the web site.
<a href="#">2.4.9 Link Purpose (Link Only)</a> (Level AAA)	Partially Supports	<p><b>Automation Hub:</b></p> <ul style="list-style-type: none"> <li>• There is one link with the text of "here" which does not clearly describe its purpose.</li> <li>• There are numerous links that have the same name but lead to different web pages.</li> <li>• "People" links have the same name but lead to different web pages.</li> </ul> <p><b>Test Manager:</b></p> <ul style="list-style-type: none"> <li>• UiPath Task Manager logo/link has no accessible name.</li> </ul>
<a href="#">2.4.10 Section Headings</a> (Level AAA)	Partially Supports	See Success Criteria 1.3.1 for all heading defects.
<a href="#">2.5.5 Target Size</a> (Level AAA 2.1 only)	Partially Supports	<p><b>Action Center:</b> The Expand/Collapse button does not meet the 44x44 target size requirement.</p> <p><b>AI Center:</b> Minimize/Maximize buttons do not meet the 44x44 target size requirement.</p> <p><b>Apps:</b> The link button has too small of a target size.</p> <p><b>Automation Hub:</b> Left/Right buttons do not meet the 44x44 target size requirements.</p> <p><b>Automation Ops:</b> Checkboxes and radio button target sizes do not meet the 44x44 requirement.</p> <p><b>Orchestrator:</b> The edit options menu target size does not meet the 44x44 requirement.</p> <p><b>Task Mining:</b> Settings button target size does not meet the 44x44 requirement.</p>

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.5.6 Concurrent Input Mechanisms</a> (Level AAA 2.1 only)	Supports	
<a href="#">3.1.3 Unusual Words</a> (Level AAA)	Not Applicable	
<a href="#">3.1.4 Abbreviations</a> (Level AAA)	Not Applicable	
<a href="#">3.1.5 Reading Level</a> (Level AAA)	Partially Supports	<b>Automation Ops:</b> Some parts of sentences and descriptions are at a Grade 13 reading level. <b>Orchestrator:</b> Automations > Processes > Add > Runtime arguments: Explanatory text for a “Package Source Name” is at a Grade 10 reading level.
<a href="#">3.1.6 Pronunciation</a> (Level AAA)	Not Applicable	
<a href="#">3.2.5 Change on Request</a> (Level AAA)	Supports	
<a href="#">3.3.5 Help</a> (Level AAA)	Not Applicable	
<a href="#">3.3.6 Error Prevention (All)</a> (Level AAA)	Supports	

## Legal Disclaimer (Company)

These results reflect sample accessibility testing for a set of critical user paths. Every element was not evaluated for accessibility.